



Colonel W. S. (Steve) Flaherty
Superintendent

(804) 674-2000

COMMONWEALTH OF VIRGINIA

DEPARTMENT OF STATE POLICE

7700 Midlothian Turnpike, Richmond, VA 23235

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Lt. Colonel Tracy S. Russillo
Deputy Superintendent

October 3, 2017

Ms. Claire Guthrie Gastañaga
Executive Director
ACLU
701 E. Franklin Street, Suite 1412
Richmond, Virginia 23219

CLAG
Dear Ms. ~~Gastañaga~~:

Thank you for your letter dated September 26, 2017, where you express concerns regarding the uniform of our personnel during the demonstrations in Richmond on September 16, 2017.

The Department's employees are governed by strict standards of conduct, which includes certain aspects of their uniform appearance, and intentionally covering of one's nametag on the official uniform is not the Department's policy. As such, we have taken appropriate action and instructed our supervisors to ensure this does not happen again.

Please be assured that I value your comments regarding this incident and appreciate you bringing this matter to our attention. I hope you find this information reassuring, and thank you for this opportunity to respond to your concerns.

Sincerely,

A handwritten signature in black ink, appearing to be "W. S. Flaherty", written over a horizontal line.

Superintendent

WSF/KSM/af