

# POLICE REFORM IN VIRGINIA

## HERE'S WHAT NEEDS TO BE DONE TO BRING TRANSPARENCY AND ACCOUNTABILITY TO POLICING IN VIRGINIA:

### HOLD POLICE OFFICERS ACCOUNTABLE

- Require all police and sheriff's departments to be accredited.
- Strengthen professional standards for officers and require decertification for misconduct.

### END POLICING OF LOW-LEVEL OFFENSES

- Legalize simple marijuana possession for adults
- Identify alternatives to prosecuting offenses like disorderly conduct, panhandling and trespassing.

### IMPLEMENT STATEWIDE USE-OF-FORCE STANDARDS

- Ensure that use of force policies recognize preservation of life is paramount and all body cam policies have certain identical provisions across jurisdictions.

### ESTABLISH CIVILIAN AUTHORITY ON POLICING

- Require approval by governing body of acquisition of military equipment or surveillance technology.
- Empower a civilian review board to examine police misconduct.

### ADOPT INDEPENDENT INVESTIGATION & PROSECUTION

- Independent investigators and prosecutors must investigate and prosecute cases of police brutality or excessive use of force.

### REQUIRE TRANSPARENCY

- Require collection and public release of data on critical policing activity such as stop and frisk, use of force and arrests with demographic breakdown.